

## Small Firm, Experienced Staff

Cambio provides unrivaled expertise to address the needs of our clients. Our consultants have experience with companies such as Deloitte and Accenture with an average of more than 20 years of experience as trusted advisors to various federal agencies. We're passionate about always doing the right thing for our clients, our people, our staff, and our communities.

As a minority-owned Small Disadvantaged Business (SDB), a HUB Zone company, and an SBA-certified 8(a) company, Cambio is committed to excellence and creating innovative and flexible solutions for our clients. As a small firm, we guarantee work that meets or surpasses the quality standards of larger firms.

## Contract Vehicles

Cambio holds current **USDA Department-wide BPA (12314424A0011)** and **DOJ JMD (15JPSS19C00000079)** prime contracts. **GSA Stars III (47QTCB22D0614)**, **GSA MAS (47QRAA22D00AS)**

## Consulting Services

Our strategic advisory services focus on our clients' most critical challenges and opportunities: policy, oversight, performance, business process, technology, and transformation across all functional areas of a federal agency. We bring deep, specialized expertise, but are known for our comprehensive perspective including the development of sustainable solutions that consider the needs of stakeholders across the various functional boundaries of an agency. Our advisors partner with our clients to deliver actionable work products that are of the highest quality. Our services include:

- Analytics – Data Science, Statistical Analyses
- Executive/Leadership Coaching
- Organizational Design
- GIS/Remote Sensing
- Financial Management Support
  - Cost Management
  - Budget Formulation, Execution, Planning
  - Internal Controls
- Administrative and Executive Support Services
- Change Management
- Communications
- Performance Management
- Risk Management
- Human Capital - Training
- Information Technology
  - IT Governance
  - System Development
  - Enterprise Architecture
  - Portfolio Management
  - Business Intelligence
  - Artificial Intelligence

## Clients

	Department of Veterans Affairs		Department of Justice		Defense Logistics Agency
	Department of Education		Department of Agriculture		Department of Interior

## Social Impact - Unique HUB Zone Program

We are committed to complying with HUB Zone requirements but also to fulfilling the spirit of the Program. Every client engagement allows us to provide education, career development, and employment opportunities to disadvantaged members of our community. **For every two employees dedicated to our government contracts, we provide a high school senior or recent high school graduate from a disadvantaged community with a monthly stipend, cover the cost of their community college classes, and mentor them as they work on a pro bono consulting assignment for a non-profit organization.** To receive these benefits, we require that they earn a high GPA and dedicate themselves to getting into a 4-year college. Our company culture thrives on our staff's dedication, grounded in the conviction that the more we contribute to helping others, the greater impact we have on our community. At Cambio, we lead by example!

## North American Industry Classification System (NAICS) Codes

423430 – Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	511210 – Software Publishers
518210 – Data Processing, Hosting and Related Services	519130 – Internet Publishing and Broadcasting and Web Search Portals
541199 – All Other Legal Services	541211 – Offices of Certified Public Accountants
541219 – Other Accounting Services	541330 – Engineering Services
541490- Other Specialized Design Services	541511 – Custom Computer Programming Services
541512 – Computer Systems Design Services	541513 – Computer Facilities Management Services
541519 – Other Computer Related Services	541611 – Administrative Management & General Management Consulting Services
541613 – Marketing Consulting Services	541614 – Process, Physical Distribution, and Logistics Consulting Services
541618 – Other Management Consulting Services	541690 – Other Scientific and Technical Consulting Services
541720 – Research and Development in the Social Sciences and Humanities	541840 – Media Representatives
541930 – Translation and Interpretation Services	541990 – All Other Professional, Scientific, and Technical Services
561110 – Office Administrative Support Services	561210 – Facilities Support Services
561320 – Temporary Help Services	561499 – All Other Business Support Services
561920 – Convention and Trade Show Organizers	611430 – Professional and Management Development Training
621340 – Offices of Physical, Occupational, and Speech Therapists, and Audiologists	

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